

To be returned to team coach or manager at start of season

Wicklow Rugby Football Club Youths/Mini Section Player Disciplinary Procedures



Player Disciplinary Procedures

All members of the Wicklow Youth Section agree to abide by the club code of ethics. When breaches of this code of ethics occur, or other conduct occurs which is deemed by the club to require disciplinary action, the following procedure will come into play.

- The players' parents or guardians will be contacted informally by the player's coach to discuss and resolve the issue if possible.
- If this does not resolve the issue, or in the view of the Youth Coordinator, the breach is regarded as being sufficiently serious, an informal meeting with other members of the youth section, Child welfare Officer or Club Committee and the players' parents or guardians will be held to attempt to resolve the issue.
- If the informal process fails to resolve the issue, or further breaches by the same player occur, the player and their parents or guardians will be requested to attend a formal hearing involving at least two active members of the youth section of the club. This meeting will involve talking to the player and the players' parents or guardians, team coaches or other independent witnesses to any alleged incident.

The people carrying out the investigation will make a determination on the allegations. They may also take into account any past breaches of the code of conduct by the player in question. They will present the determination to the player, their parents or guardian and the person making the allegation. If the determination is that the allegation has been proven, the matter will be referred to the Club disciplinary process, where sanctions could include:

This could result in one or more of the following which will be communicated in writing to the player involved:

- Letter of sanction from the committee. This will represent a warning and further breaches may result in a more serious sanction.
- Suspension of the player from training and playing with their team for a period of time.
- Permanent suspension from the club in the case of serious or repeated breaches of the code of conduct.

The player and their parents / guardians, or the person making the allegation may appeal the decision to the Club Executive or the Director of Rugby.