

To be returned to team coach or manager at start of season

# Wicklow Rugby Football Club Youths/Mini Section External Disciplinary Procedures



This relates to all player disciplinary issues that occur where external parties are involved.

- When a complaint is made against a player by an opposing team, or a red or yellow card is issued by a referee during a game, the incident must be reported to the Youths Coordinator within 24 hours.
- The Head Coach of the team, or someone appointed by them, must keep a record of all such incidents for players over a season.
- The Head Coach of the team, or someone appointed by them, must be the primary point of contact with the player from the club and be kept informed at all times.
- The Youth Coordinator must decide within 24 hours of receiving such a report if a formal disciplinary hearing is required in the club. This will be mandatory for all red card offences, and at the discretion of the Youth Coordinator for other offenses.
- Where applicable, the Youth Coordinator will convene a disciplinary panel to review the case consisting of two members of the Youth Section. The Child Welfare Officer should be invited also.
- The player's coach will be expected to attend this meeting at the date and time agreed along with the player who **must** be accompanied by one of the player's parents or guardians.
- As this is dealing with youth players, the focus of any such proceedings will be positive rehabilitation as against suspension from playing. Where the offence is deemed to be of a more serious nature, tougher sanctions may have to be applied at the discretion of the disciplinary panel. The sanctions can include the following;
  1. Letter of sanction from the committee. This will represent a warning and further breaches may result in a more serious sanction.
  2. Suspension of the player from training and playing with their team for a period of time.
  3. Permanent suspension from the club in the case of serious or repeated breaches of the code of conduct.

This procedure of the club is supplementary to any Branch disciplinary procedures.