



WRFC Coach Appointment – Age Grade Sections

This procedure will be used for the appointment of coaches within the Age-Grade Sections or other people working within the Age-Grade Sections in a non-coaching capacity.

- People will be accepted as helpers, team managers or coaches within WRFC Age-Grade Sections based on one or more of the following criteria:
 - They are a registered member of Wicklow RFC and personally known by or recommended to one or more members of the WRFC Age-Grade committee.
 - They are closely related to a player in the age-grade section (e.g. parent, grandparent, guardian, sibling etc.).
 - If neither of the above, two personal references will be requested with one from another sports club (not necessarily a rugby club). The chairperson (coordinator) of the Age-Grade section will follow up these references.

- Coaches, team managers & helpers must agree to sign the Declaration of Intent as per the IRFU Safeguarding Document which simply states that they have read, understand and will adhere to the IRFU Safeguarding Policy.

- Coaches will be required to attend a relevant IRFU coaching course as soon as possible after their appointment. The Club will cover the cost of the coaching course for the participant.

- **All coaches, team managers & regular helpers/volunteers are required to complete a Garda Vetting application PRIOR to their appointment. The Club will submit the application for Garda Vetting through the agreed IRFU procedures. The IRFU also requires re-vetting on any change of position or after 3 years (whichever is sooner).**